



newsletter

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The second batch of Making Indonesia Field Coaches Training

Lemhannas RI held the Second Batch of Field Coaches Training of Making Indonesia 4.0 on November 13, 2018 in Trigatra Building, 3rd Floor, Lemhannas RI. The program took place on November 13 to 15, 2018 and was attended by 82 participants, both from government and private sectors.

Air Commander Dr. Sungkono, S.E., M.Si. representing the Governor of Lemhannas RI Opened the program said that the purpose of implementing this program is to design and provide innovative transformation processes, both at the individual and collective level (organizations) using U Theory, System Thinking, and Learning Organizations.

"This program aims to create open mind, open heart and open will trainer," Sungkono said in front of the participants. The material of this field coaches training are Theory U, System Thinking Lab, Learning Organization, Human Literacy, Technology literacy, Data Literacy, Café Dialogue, the Art of Listening, Strengthening National Resilience Through Strategic Collaborations, and also Shaping Your Learning Lab Journaling.

"Several methods use are lecture, discussion, observation, simulation, games, role playing, demonstrations, peer teaching, windows shopping, buzz groups, think pair shares, and gallery walks,"



Sungkono added.

On this occasion, Expert Staff to the Minister of Academics of Ministry of Research, Technology, and Higher Education, Prof. Dr. Paulina Panen said, "Indonesia in 2030 aspires to become the 7th country in the world, and by 2050, it will become the 5th country in the world, both in terms of economy and welfare. To achieve this, Indonesia has 264 million population that can drive the change to achieve the ideals, and the change itself is in the leadership," Paulina said.

Lemhannas RI and BRI Sign a Memorandum of Understanding

Lemhannas RI together with PT Bank Rakyat Indonesia (BRI) Persero Tbk signed a memorandum of understanding to establish cooperation for 5 years in the field of human resources (HR) and services, on Thursday (11/22) in Nusantara Room, Trigatra Building, Lemhannas RI.

Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo and President Director of PT BRI (Persero) Tbk Suprajarto have agreed to commit to improve the quality of human resources through



education and training, exchanging experts and strengthening national values, exchanging information in order to measure national resilience, the use of banking products and services, and support for the Lemhannas work program.

"The synergy between the two institutions is expected to be one of our joint efforts in strengthening national insight as an absolute prerequisite in supporting the realization of strong national resilience," Agus Widjojo said in his speech. With this synergy, the potential of Lemhannas RI and BRI is expected to produce achievements and performance targets for each institution.

Suprajarto revealed that he strongly supports the cooperation between Lemhannas and BRI. According to him, as a government bank, BRI is ready to support Lemhannas RI if needed. "We have 300,000 bank agents spread throughout the country because of the satellite technology that we have (BRIsat). We will continue to improve our technology. Of course, we will also share technology with Lemhannas if needed," Suprajarto explained.

Also attended at the signing of this memorandum of understanding, a number of structural officials from both Lemhannas RI and PT BRI (Persero) Tbk.



Governor of Lemhannas RI Donates his Book to The National Library

Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo handed over several of his own books to the National Library of Indonesia on Wednesday (11/21), in the Service Facility Room of the National Library, National Library, 24th Floor, Medan Merdeka Selatan No 11, Central Jakarta.

In his speech, Agus Widjojo said that the library is a center for information and literature that plays an important role in changing people's mindset and behavior. "By reading, we can increase our intellectual level so that we can influence our behaviour in society, nation and state life," he said.

Agus Widjojo also appreciated the National Library of the Republic of Indonesia, which has received his book as one of the valuable collection of the National Library.

The National Library of the Republic of Indonesia is a library specifically established by the government, has the task of assisting the president in developing library development in the context of preserving library materials as a result of culture and information services in science, technology and culture.

Related to this, Agus Widjojo hopes that the national library, which now has the highest library building in the world, can become the leading sector and front guard to contribute to educate the life of the people. Therefore, national libraries should continue to improve their increasingly modern services to all levels of society.

Meanwhile, on the testimony given by Agus Widjojo after the book donation, Agus Widjojo said that there are two important roles

“By reading, we can increase our intellectual level so that we can influence our behaviour in society, nation and state life

*Governor of Lemhannas RI
Lt. Gen. (Ret.) Agus Widjojo*

of the library in supporting President Joko Widodo's Nawacita such as increasing human resources and carrying out national character revolutions. According to him, these two roles, should continue to be carried out in campuses in each province, district / city to the border and frontier regions.

"There is a saying that the book is a window to science. for that I also urge and invite everyone to visit the national library because here, there is an unlimited and very useful world of knowledge for us." Agus Widjojo said closing his testimony.

Also attended the book donation was Head of the National Library of the Republic of Indonesia Muhammad Syarif Bando and his boards and several structural and functionals officials of Lemhannas RI.

Kick Off of Indonesia Scenario 2045 Validity Test



Governor of Lemhannas Lt. Gen. (Ret) Agus Widjojo officially started the “Kick Off of Indonesian Scenario 2045 Validity Test” on Tuesday (27/11) in Syailendra Room, Astagatra Building 3rd Floor, Lemhannas RI.

The Indonesian Scenario 2045 validity test involved human resources in Lemhannas RI including involving 10 young State civil Apparatus at Lemhannas RI as a moment for knowledge transfer

from Lemhannas experts to the successors of Lemhannas. Ten young State Civil Apparatus from Lemhannas were given the opportunity to contribute to the program, so that later they would be able to use their expertise to work in Lemhannas.

“Scenario planning is a validity test, indeed it’s time to test whether it’s still valid or not. This is a follow up to what we already have,” Agus Widjojo said. In front of the participants, Agus Widjojo hoped that the Scenario 2045 Validity Test could be valid until 2045.

Meanwhile, according to Air Vice Marshal Yoyok Yekti Setiyono, the validity test of the Indonesian Scenario 2045 is a series of programs of the Jakarta Geopolitical Forum 2018 and Making Indonesia 4.0, where the results of these two programs become inputs for the Indonesian Scenario 2045 validity test. Yoyok said that it is a step taken by Lemhannas RI in responding a century of Indonesia’s strategic environment.

Also attended the event were Deputy Governor, Principal Secretary, Deputies, Experts and a number of other Lemhannas Structural Officials.

EEAS Discuss Geopolitics with Governor of Lemhannas RI

The delegation of the European External Action Service (EEAS) of European Union delegation led by Jean-Christophe Belliard as Deputy Secretary General for Political Affairs of EEAS accompanied by the European Union Ambassador to Indonesia Vincent Guerrend visited Lemhannas RI on Wednesday (28/11).

The delegations were received directly by the Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo, intended to discuss the current condition of geopolitics.

Belliard believes that Indonesia currently plays an important role in the geopolitical dynamics in the future, especially with the appointment of Indonesia as a non-permanent member of the UN Security Council. “Indonesia will soon become a member of the UN Security Council (UNSC). On the UN Security Council there are 5 European Union countries. Indonesia for us is an important partner. We hope to build cooperation in the security sector, especially later on the UN Security Council,” Belliard said.

In addition, Belliard revealed the principles of multilateralism which began to be abandoned by countries in the UN Security Council such as the United States attitudes towards Iran and Russia’s veto on the Syrian case. According to him, the European Union views that the unilateralism of these countries can trigger a greater potential for conflict. However, on the other hand, Belliard praised the attitudes of ASEAN and Indonesia that were able to stand in the middle, between the conflicts of the United States and China.

The issue of Freedom of navigation is also a concern for the

European Union which respects the UNCLOS marine law which has become Indonesia’s guideline so far. However, the European Union also stressed its position to oppose the ownership of free sea lanes in only one country.

Responding to this, Agus Widjojo stated the position of Indonesia and ASEAN countries based on the non-interference principle that had been followed until today. “ASEAN has non interference (principle), to maintain balance and harmony. National interests and multilateralism are the values in maintaining peace,” he explained.

Agus Widjojo also added that Indonesia had been believed in free and active politics. This is what makes Indonesia able to stand on its own feet. Indonesia itself also does not want military conflict, it is even expected to direct a peaceful settlement of any friction arises.



The Celebration of Prophet Muhammad SAW 1440 H Maulid

Lemhannas RI celebrated Maulid (birthday) of the Prophet Muhammad SAW 1440 H, on Wednesday (11/28) at Gajah Mada Auditorium, Pancagatra Building, 3rd Floor, Lemhannas RI. The event, which took the theme “With the Wisdom of the Prophet Muhammad We Enhance Understanding and Practicing Rahmatan Lil Alamin (blessing for the universe) Islam in Ensuring the Integrity of the THE Unitary State of the Republic of Indonesia” was opened with the reading some verses from the Holy Qur’an and its translation.

In the event, the Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo said that this very historic event should be a reminder to all Lemhannas officials to prioritize tolerance, uphold the law, not easily provoked, stay away from radicalism, and build awareness of social interests.

In a lecture by the Chairman of the Da’wah (islamic preaching) of the Indonesian Ulema Council, Muhammad Cholil Nafis, Lc., MA., Ph.D, said that the Prophet Muhammad since before his birth had contributed to the existence of the universe. That is what makes the Prophet Muhammad different from humans who are usually commemorated when their life ends. “The presence of the Prophet Muhammad SAW must make us happier than other things. This is a

Celebration of Happiness,” K.H. Muhammad Cholil Nafis said at the beginning of his lecture.

Celebration of the Birthday of the Prophet Muhammad, K.H. Muhammad Cholil Nafis continued, is a celebration recommended in Islam even the Prophet Muhammad himself celebrated his Maulid which fell on Monday. One way to celebrate the Maulid of the Prophet Muhammad is by conducting recitation. K.H. Muhammad Cholil Nafis said that although the example of the way of celebration had not existed when the Prophet Muhammad era, it could not be said as Bid’ah.

In addition, K.H Muhammad Cholil Nafis said that Islam is a religion that is Rahmatan Lil Alamin or a religion that brings blessings to all humans including the non-Muslims. He also said that love for the state is part of worshipping God. Because in Indonesia, K.H Muhammad Cholil Nafis said, is the place where we pray so to defend the homeland means worshipping God.

“If we understand religion. Religion and state cannot be separated. Religion and the state are one entity. It is impossible for a state to be good without the existence of religion, and vice versa. Both are like two sides of a coin,” K.H. Muhammad Cholil Nafis concluded.



Lemhannas RI Holds a Ceremony of the 47th KORPRI Anniversary



Commemorating the 47th Anniversary of the Indonesian Civil Servants Corps (KORPRI), Lemhannas RI held a Flag-raising Ceremony on Thursday (29/11) in Lemhannas Central Field.

As the ceremony inspector, the Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo, read the written speech of the President of the Republic of Indonesia Ir. Joko Widodo as the national advisor to KORPRI.

The remark read by Lemhannas Governor stated that KORPRI along with all levels of the state civil apparatus had made a major contribution to the community, nation and state as well as being one of the binders in strengthening national unity in diversity.

In addition, the state civil apparatus have become the frontline in providing services to the community, and become an important aspect in national development and become an example of society in promoting character, ethics and professionalism.

Agus Widjojo, who read the speech of the President of the Republic of Indonesia, expressed his deepest gratitude and appreciation for the role that KORPRI has played for 47 years. However, the state civil apparatus must make many adjustments to anticipate the dynamics including the industrial revolution 4.0 that brings changes in the social, political, economic and cultural landscape throughout the world.

With the use of these technologies, state civil servants must serve the community by improving the quality of work and governance, and maintaining accountability. The state civil apparatus must always be open minded, continue to innovate, simplify work processes, take advantage of advances in technology and science, and collaborate with relevant parties.

In the President's speech read by Agus Widjojo, it was also stated that starting in 2019, the government will carry out a massive program to strengthen human resources (HR) to face the increasingly challenging times.

"The quality of human resources in government and private sectors, human resources in all sectors, human resources in all levels of government and the quality of human resources at an early age and adolescence, must be significantly improved so that they are able to face and take advantage of opportunities from the world and technology that are changing rapidly," Agus Widjojo said.

Therefore, all levels of state civil apparatus can be agents of transformation of strengthening human resources in create the future of the nation's children. With the role of the state civil apparatus spread throughout the state, the transformation of the quality of human resources is believed to be carried out on a large scale and will provide positive results

Governor of Lemhannas RI explains about maritime business

The Governor of Lemhannas RI Lt. Gen. (Ret) Agus Widjojo became a speaker at the Executive Development Program II: Managing the Business organized by PT. Pelabuhan Indonesia II (Persero) in Tanjung Priok, Jakarta, Thursday (29/11). In the event, Agus Widjojo took the theme “Ideology, Politics, Economics, Social, Culture, Defense, and Security in Maritime Business”.

At the beginning of his presentation, Agus Widjojo explained that Lemhannas was initially formed as a center of the defense sector. But now, Lemhannas is a national resilience institution. Resilience, Agus Widjojo explained, is the ability of an object to return to its original shape when it gets pressure to try to change its original shape.

To understand Indonesia, Agus Widjojo explained that the history and cultural journey is an important aspect to understand the current condition of a nation. Indonesia, Agus Widjojo explained, tends to adhere to paternalistic culture (unable to live without a leader), does not have a rational basis and is based more on feelings,

“*In the maritime business, Indonesia has a variety of advantages in various fields such as Indonesia’s strategic position, natural resource-based economy, oil and gas business, tourism business, and sea transportation with its supporting devices.*”

*Governor of Lemhannas RI
Lt. Gen. (Ret.) Agus Widjojo*

and less concern to the process.

Meanwhile the current state of the nation’s environment is facing four transitional periods, namely the political system transition, democratic transition, cultural transition and generation transition. The transition encouraged the Pancasila to face various effects of the transition.

Regarding the Industrial Revolution 4.0, Agus Widjojo explained that Indonesia was currently in the “Nascent” classification along with Cambodia and Vietnam. Indonesia still has many weaknesses with its position which is above the 55th rank. Indonesia’s current position is still in the “Limited Current Base and At Risk for the Future” phase.

In the maritime business, explained Agus Widjojo, Indonesia has a variety of advantages in various fields such as Indonesia’s strategic position, natural resource-based economy, oil and gas business, tourism business, and sea transportation with its supporting devices. In order for the maritime development program to support the realization of national resilience, Agus Widjojo continued, there are several aspects that must be considered.

“The maritime development program must be in the context of national interests, planned and implemented based on the “Whole of Government Approach” which combines related institutional functions, planned based on a scientific approach by utilizing relevant research results, and containing compatibility with the international business world. It must be a concern,” Agus Widjojo concluded.

In addition to the Governor of Lemhannas RI, the Executive Development Program II event on Thursday also presented two other speakers, Andy Bratamihardja, who discussed the capital market and Betty Alisjahbana who presented Innovation Leadership.





Synergy and Collaboration among leaders in Digital Era 4.0

The Government through Presidential Decree Number 17 of 2018 organizes a program to strengthen the capacity of leaders called as “Making Indonesia 4.0” to produce Indonesian leaders who are able to collaborate and work together to face the industrial revolution 4.0. The program that has been running for 6 months was closed by holding the 3rd session of Theory U exploration, on Monday (3/12) at Bidakara Hotel, Jakarta.

In his opening remarks, Indonesian Coordinating Minister for Maritime Affairs General (Ret) Luhut Binsar Panjaitan said that the program aims to change the mindset of Indonesian leaders to show more exemplary and be more open to differences and challenges in the future. “the most important thing today is Leadership, in role models. If the leader without a role model is impossible so the example without leadership cannot be possible either”.

While Minister of Research and Higher Education of the Republic of Indonesia Prof. Mohamad Nasir also confirmed that innovation and creativity are needed in optimizing the demographic bonus faced by Indonesia. “these are not only about close mind, close heart, close willing, but instead open heart, open mind, open willing,” he said. According to him, it aims to create a better Indonesia. All government officials and elements of society must be able to adapt to technological advancements by utilizing cyber systems and virtual reality which are growing rapidly.

Theory U itself, is a theory popularized by Prof. C Otto Scharmer from Massachusetts Institute of Technology (MIT), United States. As quoted from the material summary, this theory is based on the concept of precensing, a combination of the words “presence”

(presence) and “sensing” (feeling), namely someone / a group has a high attention, which allows a shift called as “inner place”. When this shift occurs, people will start acting by considering the various possibilities they want to happen in the future. The ability to facilitate this shift, according to Scharmer, is the essence of contemporary leadership.

The Governor of Lemhannas Lt. Gen. (Ret) Agus Widjojo who had the opportunity to close the event confirmed that two important parts of Theory U which become the central topics in this program. The first is related to technical policies facing 4.0 era and Indonesian human capital or human resources readiness. According to Agus Widjojo, a quality policy formulation is needed to create a capable system and structure and human capital, especially leadership, which has become a driving force in this change.

“What happened in Indonesia is the opposite of the open mind, open heart and open will. Therefore, the nature of this capacity building program is part of the mental revolution which talks about changing oneself and then transmit it to the environment,” Agus Widjojo explained.

The implementation of this capacity building program for Indonesian leaders is a collaboration between the Ministry of Maritime Affairs, Ministry of Research and Higher Education of the Republic of Indonesia, Lemhannas RI, and the United in Diversity (UID) institution attended by various representatives of central and regional government institutions, as well as universities and private institutions

The Governor of Lemhannas RI explains 4 National Basic Consensus to INI Member

The Governor of Lemhannas Lt. Gen. (Ret) Agus Widjojo gave lecture to the participants of Strengthening of National Values Program (Taplai) for the Indonesian Notary Association at the NKRI Room, Trigatra Building, 3rd Floor, Lemhannas RI, Tuesday (4/11).

At the beginning of his presentation, Agus Widjojo explained that national resilience is a way for a nation to keep returning to its initial form when it gets various external and internal disturbances. "For example, like rubber. If we pull the rubber, it will return to its original shape. So he has endurance," Agus Widjojo explained.

Agus Widjojo explained that in this Taplai, participants would be explained about the Four National Basic Consensus namely Pancasila, the 1945 Constitution, Unity in Diversity (Bhinneka Tunggal Ika) and the Unitary State of the Republic of Indonesia (NKRI) as well as archipelago insights. "The Archipelago's insight is actually simple, where we are, what we say, what we do, and what policies we formulate are not only focus on whats on our table or space but we have to think about the implications for Indonesian unity," Agus Widjojo said.

As a basis for analysis to measure national resilience, Agus Widjojo explained, there are three basic aspects that are relatively

static and five aspects which are relatively dynamic. The three main aspects are geography, natural resources, and demography called Trigatra. While the five aspects which tend to be dynamic are ideology, politics, economics, socio-culture, and security and defense called Pancagatra.

"National resilience is not a stand-alone science, but it is an outcome of good cumulative resilience from the aspects so that strong national resilience is achieved," Agus Widjojo said.

The Pancasila ideology, Agus Widjojo explained, also experienced various disturbances and threats such as the Communist Ideology in 1948 and 1965 and the DI / TII Rebellion in 1949/1963. Agus Widjojo also explained that the Pancasila never taught conflict. "Pancasila has never taught conflict. If there is a conflict, it means that it has deviated from the Pancasila," Agus Widjojo said.

The post-reform Pancasila situation, according to Agus Widjojo, opened freedom of opinion as a practice of democratic principles presenting a variety of values and ideological systems and also resulted in the emergence of a democratic transition that has not been effective in running the government, especially law enforcement functions. "Democracy itself has never promised a perfect leader, either a democratic transition," Agus Widjojo said.



The Governor of Lemhannas RI Becomes a Speaker at the Commemoration of International Human Rights Day

The Governor of Lemhannas RI Lt. Gen. (Ret) Agus Wodjojo became one of the speakers at the Commemoration of International Human Rights Day held by the National Commission on Human Rights at the Royal Kuningan Hotel, Jakarta, Monday (10/12). In the event, Agus Widjojo explained about the politics of human rights and the resolution of cases of severe human rights violations in the past.

Agus Widjojo said in his presentation that not all crimes that seize human rights were classified as severe human rights violations. To decide whether the crime is included in severe human rights violation or not, according to Agus Widjojo, the criteria need to be known in advance.

Agus Widjojo said that several zexamples of severe human rights violations according to the Law of the Republic of Indonesia Number 26 of 2000 concerning Human Rights Courts Article 7 namely Genocide and Crimes Against Humanity.

In addition, Agus Widjojo also said that in order to be classified as a severe human rights violation, a criminal act must have the intention of destroying or destroying all or part of a group and being part of a widespread and systematic attack.

To resolve these severe human rights violations, Agus Widjojo said that ideally all acts of human rights violations (severe) were resolved through the court and also did not rule out the possibility of being resolved through the Truth and Reconciliation Commission. However, there are several alternative models in resolving these severe human rights violations, namely Amnesia or forgiveness and forgetting.

"One of alternative models for resolving human rights violations is with amnesia or forgetting. Let's move on," Agus Widjojo said.

But the negative side of amnesia, Agus Widjojo continued, we cannot learn from the past to carry out reforms or improvements so that similar incidents do not recur. Agus Widjojo then revealed that at present there has not been a way of reconciliation that can completely resolve severe human rights violations.

An alternative model for resolving other human rights violations is reconciliation. Namely, each party must be able to accept the reality of the losses suffered and move forward into the future to create peace. However, Agus Widjojo explained, this requires a long time. Requirements needed so that reconciliation can proceed is by having a moral high ground from both parties involved to meet and reach an agreement. If

there is no high ground moral, reconciliation is considered impossible to be implemented.

"If there is no high ground moral, don't dream about reconciliation. And that will show the level of civilization of the society. If we have not been able to move forward and agree in the form of reconciliation, it shows that our society's civilization is still low," Agus Widjojo said.

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*Governor of Lemhannas RI
Let. Gen. (Ret.) Agus Widjojo*





The Deputy Governor of Lemhannas RI Inaugurated a Number of Echelon II, III and IV Officials

A number of echelon II, III, and IV officials in Lemhannas RI were inaugurated by the Deputy Governor of Lemhannas RI Air Marshal Bagus Puruhito who represented the Governor of Lemhannas RI in Nusantara Room, Trigatra Building, Lemhannas RI, Tuesday (11/12).

In the inauguration, Bagus Puruhito conveyed several messages in remarks read by the Governor of Lemhannas RI to Echelon Officials inaugurated. Bagus Puruhito said that the inauguration and appointment of officials in an organization is not only trust and honor, but a mandate, challenge and test. Therefore, officials are expected to carry out this mandate with sincerity and full of responsibility.

"I advise you to carry out this mandate seriously, sincerely and full of responsibility by doing the best for Lemhannas," Bagus Puruhito read out the remarks from the Governor of Lemhannas.

Regarding the political dynamics towards the end of 2018 and

entering 2019 which is a political year with the presidential election and simultaneous legislative elections, Agus Widjojo advised in his speech that officials should not be involved in practical politics and maintain neutrality as state apparatus. In addition, Lemhannas officials are expected to continue to maintain loyalty, integrity, discipline and commitment to their duties and responsibilities.

Agus Widjojo also advised in his remarks that Lemhannas officials should have the spirit of enthusiasm to realize good governance and avoid the practice of corruption, collusion and nepotism. "Officials are expected to continue to have the spirit of enthusiasm to realize good governance and avoid the occurrence of corruption, collusion and nepotism in carrying out their duties," Bagus Puruhito said, reading the speech of the Governor of Lemhannas RI.

The inauguration ceremony was attended by the Structural Officials of Lemhannas, and several Faculty Members of Lemhannas.



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