

newsletter

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Strengthening the Capacity of Lemhannas RI Personnel in Entering The Industrial Era 4.0

Strengthening the Capacity of Lemhannas RI Personnel in Entering the Industrial Era

4.0 **Tue, July 13rd 2021**

The Governor of Lemhannas RI, Lieut. Gen. (Ret.) Agus Widjojo opened Strengthening the Capacity of Lemhannas RI Personnel in Entering the Industrial Era 4.0 on Tuesday (13/07).

In his remark, Agus conveyed that the strengthening program was meant to be a place to develop personnel capacity as a driver of transformation that supports Indonesia to exceed the process of achieving the aspirations of the Roadmap for the Making Indonesia 4.0 Program and sustainable development through collaborative actions and innovative solutions.

In addition, Agus also said that the Strengthening program is one of the efforts to develop a pool of mentors to improve the performance of Lemhannas RI personnel. In this program, participants will be provided with a program to strengthen personnel capacity using Theory U and System Thinking approaches so that participants understand the structure

of systematic problems, the difference between linear and systems thinking concepts.

"This program which is provided for individuals is basically a self-development exercise," Agus said. Furthermore, Agus conveyed to the participants, that after participating in the program, they could change mindset from the Ego System to an Eco System so that an organization can move forward to Industrial Era 4.0.

On this occasion, Agus Widjojo hopes that participants will be able to understand and practice the art of listening, internal and external processes that occur in a communication, and be able to build a healthy environment for achieving communication in improving team performance.

The Deputy for National-Level Leaders of Lemhannas RI who acted as the leader of Making Indonesia 4.0 Implementation Team in 2021, Major

General Sugeng Santoso, in his report said that the program was attended by 60 participants. The details of the participants consisted of 10 echelon I officials, three echelon II officials, four echelon IV officials and 43 staffs. The program will be held online from July 13 – 23, 2021.

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The strengthening program is one of the efforts to develop a pool of mentors to improve the performance of Lemhannas RI personnel.”

Lieut Gen (Ret.) Agus Widjojo
 Governor of Lemhannas RI





The Governor of Lemhannas RI as Speaker in the IPRI Webinar

Thu, July 15th 2021

The Governor of Lemhannas RI, Lieut. Gen. (Ret.), Agus Widjojo, was present as one of the speakers in a webinar organized by the Islamabad Policy Research Institute (IPRI), on Thursday (15/7).

The webinar with the theme The Role of Armed Forces in National Development and Its Impact on Civil-Military Relations presented several speakers from various countries. Also present on this occasion, IPRI Research Director Brigadier General (Ret.) Raashid Wali Janjua, Associate Professor of the Turkish Institute of Strategic Thinking Major General (Ret.) Prof. Dr. Guray Alpar, Central Academician of Austrian European University Kirill Shamiev, Former Adviser of Pakistan National Security Lieut. Gen. (Ret.) Nasser Khan Janjua,

HI(M), and Meritorious Professor of Karachi University Pakistan Dr. Moonis Ahmar.

In his presentation, Agus explained that the role of the armed forces in any country is essentially to submit to the will of the people. It depends on the people of the country regarding how they will agree to the military arrangement as part of the government. However, according to Agus, there are differences in the political system adopted by a country which in the end will also result in a different form of relationship. "This is a procedure of making and implementing defense policies in the context of a democratic political system," Agus said.

Agus also explained the relationship between civil authority

and the military. According to Agus, the relationship between civil authority and the military is initiated from the formulation of policies by the civil government authority. The civil government possess this authority because the government receives a mandate from the people through general elections. This is followed by the implementation of policies at the operational level by the military. The implementation of these policies is followed by supervision and control of policies by civil authority.

Regarding the role of the armed forces in national development, Agus considered that the responsibility for national development essentially rests with the government through functional institutions, but the armed forces can be seconded in the role of military assistance to civil government during the peacetime as an additional mission. The assistance is provided with a presidential decree, because the armed forces as the national defense force is the responsibility of the central government, not regional government. "The armed forces will be returned to their organic defense roles after the assistance task is completed," Agus concluded.

Lemhannas RI Distributes qurban (animal sacrifice) to Three Places

Tue, July 20th 2021



Unlike previous years, on the commemoration of Eid al-Adha 1442 H/2021 AD, Lemhannas RI only distributed qurban (animal sacrifice) meat to several mosques and muslim prayer rooms (Musholla) symbolically on Tuesday (20/7) to support the implementation of government policies which is Emergency Community Activity Restrictions (PPKM) to prevent the spread of Covid-19.

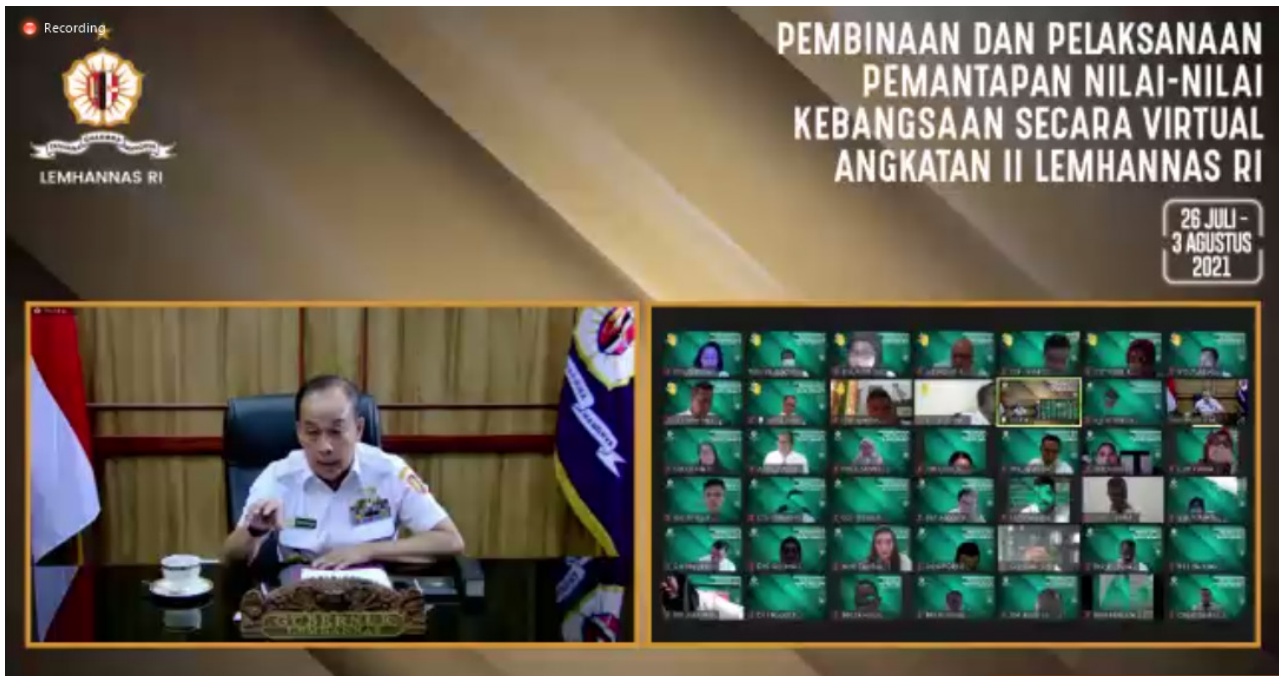
Six cows and two goats were handed over to three different places; the Assuhaimiah Mosque on Jalan Kebon Sirih Barat, Ar Rahmaniah Musholla on Jalan Kebon Sirih Barat, and Al Maghfiroh

Mosque, Bekasi. The animal sacrifice were slaughtered by each committee in the three locations by implementing strict health protocols and then distributed to people in need.

Reporting from wapresri.go.id, Vice President K.H. Ma'ruf Amin at the Takbir Akbar Hari Raya Iduladha 1442 H which was held virtually, invited everyone to better interpret Eid as a momentum to share goodness, especially for those in need during the Covid-19 pandemic. "The essence of the spirit of qurban is actually not just the sacrifice of goats or cows, but the spirit to help others, especially for those in need," the vice president said.

The Vice President hopes that this Eid al-Adha will be a momentum to revive the spirit of sacrifice for the common good and safety.





Mon, July 26th 2021

Leader's Introductory Speech to the Participants of **Virtual Taplai Batch II**

The Governor of Lemhannas RI, Lieut. Gen. (Ret.) Agus Widjojo made a leader's introductory speech to the participants of the virtual program of Strengthening National Values Batch I of Lemhannas RI, on Monday (26/7) online.

During the introductory speech, Agus stated that when the founding fathers of the nation initiate an umbrella organization in the form of the Unitary State of the Republic of Indonesia, the founding fathers of the nation did not merely remain silent. "To make the best use of the organization, it must be filled with efforts to realize the goals and ideals of the founding fathers. And we, as the people of the organization do not aimlessly

go with the flow, but we must fill it with the goals and ideals of the nation," Agus explained.

Furthermore, Agus stated that the key element is that we know that Indonesia is characterized by diversity. According to Agus, it was given by the Almighty. With this diversity, Indonesia implements deliberation for agreement-making.

One of the examples mentioned by Agus is the Youth Pledge incident during which it was agreed that the language of unity is Indonesian which comes from the Malay language family and not Javanese because the Javanese is the largest ethnic among ethnic groups in Indonesia. At the incident, it was agreed that the language of unity was Indonesian. "It is an agreement that is not viewed from

the size nor the majority/minority, but we take lessons from it. The Indonesian nation was built on the basis of an agreement, not a majority-minority relationship," Agus said.

On that occasion, Agus also said that what was expected from the alumni of Lemhannas RI was not the ability to memorize but the attitudes and behaviors that reflect a consistent commitment to the Basic Consensus of the Nation. This commitment can be realized with competence to understand the Basic Consensus of the Nation, namely Pancasila, the 1945 Constitution of the Republic of Indonesia, the Unitary State of the Republic of Indonesia, and Bhinneka Tunggal Ika. "The key word is competence, then followed by commitment in the form of behavior," Agus said.



Thu, July 29th 2021

PPRA 62 Participants Receive Lecture from KPK Chair

Participants of the Regular Education Program Batch 62 (PPRA 62) Lemhannas RI received a lecture from the Chairman of the Corruption Eradication Commission (KPK) Police Commissioner General Firlu Bahuri, M. Si. on Thursday (29/7), via online.

Firlu, who is also an Alumni of the Short Education Program Batch 21 (PPSA 21 in 2017), started his presentation by explaining about the responsibilities inherent in every child of the nation.

Whoever he is, whatever position he has, whatever status he is, it cannot be separated from the concept of the establishment of the unitary State of the Republic Of Indonesia which was founded and built by the founding fathers of the Nation.

Police Commissioner General Firlu Bahuri, M.Si.
Chairman of Corruption Eradication Commission (KPK RI)

Furthermore, Firlu said that in carrying out our responsibilities as part of the nation, we must at least understand the aims of the state as mandated in the 4th paragraph of the Preamble of the 1945 Constitution. The aims of the state are to protect all the people of Indonesia and all the independence and the land that has been struggled for, and to improve public welfare, to educate the life of the people and to participate toward the establishment of a world order based on freedom, perpetual peace and social justice,

In the lecture, Firlu explained that KPK has been trying to realize Indonesia that is free from corruption. Firlu further conveyed that KPK is more focus on several areas such as corruption related to natural resources, corruption in business, corruption in politics, corruption in law enforcement, and corruption in public services. "KPK has vision together with Indonesians

to decrease the level of corruption to achieve advanced Indonesia," Firlu said.

KPK itself carries out four missions, namely preventing corruption by improving the system, preventing corruption through education, eradicating corruption by taking action, and maintaining institutional accountability and professionalism.

Currently, KPK is also implementing three strategies in eradicating corruption. First, through a community education approach. The second is a prevention approach through system improvement. Third, preventing corruption through firm action in law enforcement so to encourage people from committing corruption. By implementing these three strategies, it is hoped that one day, Indonesia will be free from corruption.

Executive Director of BPJS Kesehatan Gives Lecture to PPSA 23 Participants

Fri, July 30th 2021



coordination of the Ministry of Social Affairs, Ministry of Health, and Ministry of Finance.

“Creativity and innovation are needed. We are developing additional innovation, namely the JKN Community Funding Care innovation,” Ali Ghufron said. The JKN Community Funding Care is a Donation Movement for all Indonesian people, both collectively and individually aiming to help pay for JKN participants who have arrears.

The number of health facilities collaborating with BPJS Kesehatan include 22,759 First Level Health Facilities (FKTP) and 2,546 Advanced Referral Health Facilities (FKRTL). The level of satisfaction with BPJS Kesehatan in 2020 was considered good because 8 out of 10 JKN participants expressed satisfied with BPJS Kesehatan services.

The Healthcare and Social Security Report from 2014 to 2019 shows that JKN participant visits were increasing every year, but in 2020 the visits decreased. This happened because of the Covid-19 pandemic that made JKN participants who were not seriously ill prefer avoiding health facilities.

The Executive Director of Healthcare and Social Security (BPJS Kesehatan), Prof. dr. Ali Ghufron Mukti, M.Sc., Ph.D, AAK, gave a lecture to participants of the Short Education Program Batch 23 (PPSA 23) on Friday (30/7) online.

Ali Ghufron stated that in the National Medium-Term Development Plan (RPJMN), BPJS Kesehatan’s scope of membership in 2024 must reach 98% of the total population. Ali Ghufron admits that this is not an easy target for BPJS Kesehatan. Several reasons behind this are Indonesia’s population is large and its economic structure is dominated by the informal sector.

Furthermore, Ali Ghufron also mentioned several problems faced by BPJS Kesehatan in increasing its scope of membership. “The problem is The Missing Middle. It is when someone is not poor, but not rich, either,” Ali Ghufron explained.

According to data owned by BPJS Kesehatan, The Missing Middle amounts to approximately 30 million people. With the large number of people that is included into the Missing Middle category, it will take a lot of time for the process of meeting the target scope of membership. This happens because the Contribution Assistance Recipients (PBI) group is managed through the



The problem is The Missing Middle. It is someone is not poor but not rich, either.

Prof. dr. Ali Ghufron Mukti, M.Sc., Ph.D, AAK

The Executive Director of Healthcare and Social Security (BPJS Kesehatan)

50th Olah Sismennas of PPRA 62

Mon, August 3rd 2021

All participants of Regular Education Program Batch 62 (PPRA 62) of Lemhannas RI held the 50th National Management System Simulation (Olah Sismennas) which was opened online on Monday (3/8).

The theme raised at this Olah Sismennas was "Cross-Sectoral Coordination of Government Apparatuses and related Agencies in facing the National Economic Recovery amid the Completion of the Covid-19 Pandemic".

Deputy for National Level Leadership Education, Maj. Gen. Sugeng Santoso, S.I.P. when opening the activity, he said that the Sismennas exercise was one of the methods developed by

the RI Lemhannas in the teaching and learning process for the participants of the Regular Education Program and the Short Education Program.

Sugeng emphasized that the Sismennas exercise activity is a simulation of cooperation, coordination and synchronization between ministries/agencies to produce and implement a coherent government policy.

On this occasion, the Director of Education Operations of the Deputy for National-Level Leaders Education of Lemhannas RI, First Marshal Maman Suherman, M.A.P. also explained four main objectives of Olah Sismennas. The first target is that PPRA 62 participants understand and are able to apply knowledge from all fields of study gained during their education at Lemhannas RI. Second, PPRA 62 participants understand and are able to make strategic policies and policy recommendations in accommodating stakeholders in order to comprehensively solve factual national problems by first formulating and taking an inventory of the main issues

Third, participants understand and are able to carry out cross-sectoral coordination, both horizontally and vertically between agencies through

decision-making mechanisms by considering various aspects comprehensively at the national, regional, and global levels. Fourth, participants are able to make decisions in critical or limited conditions both in terms of aspects and time of available facilities and infrastructure.

Through the Olah Sismennas, it is expected that national development policies aimed at improving people's welfare can be implemented in a synergistic, effective and efficient manner so that the national development carried out by the Indonesians is in accordance with the scenario that has been planned and brings the maximum benefit to the people of Indonesia.



The sismennas exercise activity is a simulation of cooperation, coordination and synchronization between ministries/agencies to produce and implement a coherent government policy.

Maj. Gen Sugeng Santoso, S.I.P.
Deputy for National Level Leadership Education of Lemhannas RI





Wed, August 4th 2021



Panel Discussion of PPSA 23

General Chairperson of the Indonesian Child Protection Agency (LPAI) Dr. Seto Mulyadi, S.Psi., M.Si. and the Head of the National Population and Family Planning Board (BKKBN) dr. Hasto Wardoyo, Sp.OG (K) gave a lecture to Participants of the Short Education Program Batch 23 (PPSA 23), on Wednesday (4/8), online.

Seto Mulyadi, in his presentation with the theme “Improving Family

Resilience During Pandemic”, stated that there are negative conditions that must be faced by children during online learning during the Covid-19 pandemic.

Seto revealed that children often fall asleep because they are tired of studying from morning to noon. Children are forced to stare at the screen for hours so that it irritates their eyes and they end up wearing glasses. “Various materials such as reading, writing, math, etc seem so abstract that the children often get dizzy,” he explained. According to Seto, this condition also makes parents stressed and children bored so that learning outcomes are not optimal.

Furthermore, Seto stated other problems during online learning for children, including not having a smartphone, unstable signal, limited internet quota, tired eyes, difficult and boring lessons that trigger conflicts in the family which consequently creates various violence against children. According to a survey from the Ministry of Women’s Empowerment and Child Protection (KPPPA), as a result of online learning, currently, 13% of children are

depressed: some of them are even hospitalized because of depression.

Meanwhile, the Head of BKKBN dr. Hasto Wardoyo, Sp.OG (K) explained that one of the challenges faced by all communities before and during the Covid-19 pandemic was to create quality human resources in order to enter the era of the demographic bonus.

The demographic bonus era is a situation where the population of the productive age is greater than that of the unproductive age. The productive age is between 15 to 64 years. Several developed countries generally become prosperous and wealthy when they pass the demographic bonus gap.

Having a demographic bonus does not mean without obstacles. According to data from the Basic Health Research (Riskesdas) 2018, 27.6% of teenagers in Indonesia suffer from stunting, which means that their mental and physical abilities are not optimal and easy to get sick in their old age so that they are not productive, and before the pandemic, 9.8% of them have mental disorders.

Socialization of the Preparation of Performance Assessments for Functional Officials at Lemhannas RI

Wed, August 4th 2021



Lemhannas RI held an online socialization on the preparation of Performance Assessment for Functional Officials at Lemhannas RI, Wednesday (4/8). The socialization presented the Coordinator of Apparatus Human Resources Performance Management of Ministry of Administrative and Bureaucratic Reform (PANRB) Agus Yudi Wicaksono, M.PP.

The Chief of General Bureau of Lemhannas RI Police Brigadier General Drs. Sukadji, M.M. who opened the socialization, in his speech said that the performance assessment of civil servants in Law Number 5 of 2014 concerning State Civil Apparatus and Government Regulation Number 30 of 2019 concerning Performance Assessment of Civil Servants aim to ensure the objectivity of civil servant development based on the achievement system and the career system.

In addition, it is also regulated in the Regulation of the Minister for Administrative and Bureaucratic Reform

(PANRB) of the Republic of Indonesia Number 8 of 2021 concerning the Performance Management System for Civil Servants. "Performance assessment is an integral part of the performance management system consisting of performance planning; performance implementation, performance monitoring, and performance coaching; performance assessment; follow-up; and civil servant performance information system," Sukadji explained.

The performance in question is the work achieved by each civil servant in the organization/or work unit in accordance with the employee's work goals and work behavior. Performance assessment is carried out by all civil servants, especially as functional officials whose functions and duties are related to functional services based on certain skills and expertise.

Meanwhile, Agus Yudi as a speaker, explained the Performance Management System which consists of four stages, namely Performance

Planning, Implementation, Monitoring and Development of Performance, Performance Assessment, and Follow-up. "SKP (Employee Work Target) in the architectural structure of the performance management system is the first of the four sections, only 25% in fact, but in practice this performance planning has the highest score," Yudi said.

SKP which is included in the Performance Planning stage has the highest score because at that stage a performance planning is carried out related to the contribution to the performance of the work unit or superior.



The success of the work unit performance which is supported by individual performance is highly dependent on leadership. so it is highly expected that superiors must be able to lead a performance dialogue there are performance expectations and strategies for achieving expected performance.

Agus Yudi Wicaksono, M.PP.

The Coordinator of Apparatus Human Resources Performance Management of PANRB

Therefore, Yudi emphasized that the importance of leadership in performance management requires superiors to be able to lead performance dialogues with subordinates, convey performance expectations and performance achievement strategies, and during performance implementation it is expected to be able to provide ongoing feedback to the employees they lead.



The Governor of Lemhannas RI, Lieut. Gen. (Ret.), Agus Widjojo gave a lecture to participants of the Regular Education Program Batch 62 (PPRA 62) with the theme “Anatomy of the National Security System” on Friday (6/8), online.

The Governor of Lemhannas RI Gives Lecture to PPRA 62

In the lecture, Agus expected the participants to understand the development of the national security system in Indonesia. Agus views that the meaning of security is divided into several scopes, namely International Security, National Security (domestic), and Human Security (human security) which is aimed at domestic security concerning human.

International Security consists of regional security and international security. International Security is the overall security of the nation. National Security includes Internal Security and is also related to security and public order aiming to maintain security in the society against minor physical disturbances. In addition, human security is also developed to protect humans from physical and non-physical threats.

Furthermore, Agus explained the role of military authority and the role of civil authority. Military authority plays a role in determining military strategies or ways to achieve political goals, to comply with laws, to be loyal to political authority, and to carry out internal management to ensure operational readiness. Meanwhile, the role of civil authority is to formulate policies, to make decisions on military directives, to determine deployment objectives, to determine the level of aggression, to determine national strategies, and to exercise democratic control and oversight.

Regarding the civil-military relation, Agus explained that the relationship is determined by two democratic controls, namely subjective control and objective control. Subjective

control is civilian control with civilian interests to gain military political support. While objective control is civilian control by giving the military professional flexibility to carry out internal management in order to achieve operational readiness accompanied by signs of democratic control.

In the principles of the level of authority, Agus argues that the function of national security is classically defined to include the functions of diplomacy, defense, and law enforcement which can be interpreted as the function of internal security. Meanwhile, the defense function which is a government function that is always national in nature, is the responsibility of the central government and has never been given to local governments.

PPRA 62 Participants' wives/ husbands participates in Online Lecture in Lemhannas RI

Mon, August 23rd 2021



Lead up to the end of the Regular Education Program Batch 62 of Lemhannas RI, Lemhannas RI held an online lecture for PPRA 62 participants' wives / husbands which was opened on Monday (23/8) online.

The online lecture, which was attended by 76 wives/husbands, aims to equip and strengthen the wives/husbands in their roles as companions to national leader cadres, strengthen the insight about ethics of wives/husbands who can serve as role models for their wives/husbands work unit and the community, and strengthen relationship among wives/husbands of PPRA 62 participants and also Lemhannas RI.

"The success of PPRA 62 participants in pursuing their careers and carrying out state duties, cannot be realized without the role of their wife/

husband as a companion," the Governor of Lemhannas RI Lieut. Gen. (Ret.) Agus Widjojo when opened the online lecture. Therefore, Agus considers that it is proper that the relationship of husband and wife should be maintained through the strengthening of insight, morals and ethics.

Furthermore, Agus said that the spirit of nationalism, a family environment that is full of tolerance, and togetherness with the foundation of Bhinneka Tunggal Ika can decrease due to the current globalization and the dynamics of the developing political situation. The understanding of national insight by prioritizing national unity and integrity based on populist roots needs to be further strengthened.

Therefore, Agus hopes that this online lecture can be beneficial for PPRA

62 participants' wives and husbands. "Gaining knowledge, exchanging experiences, with professional experts or senior lecturers as well as fellow online lecture participants or PPRA 62 participants, in order to meet and face the challenges and life to come," Agus said.

After being officially opened by the Governor of Lemhannas RI, the participants of the online lecture received an introduction of Lemhannas RI by the Chief of the Public Relations Bureau of Lemhannas RI, Brigadier General Agus Arif Fadila, S.I.P. Material given in the introduction of Lemhannas RI was history, the meaning of symbols, vision and mission, organizational structure, programs and activities carried out, and the facilities of Lemhannas RI.



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